



## Benefits to Company of hiring a Registered Professional Forster

1. When hiring staff, your background checks are reduced as you only have to state that “All applicants must be eligible for active membership in the Registered Professional Foresters Association of Nova Scotia (RPFANS)”. The professional association will then be responsible for checking professional qualifications and examining their knowledge of applicable provincial legislation.
2. Your staff is kept up to date with advancements in the science of forest management, and current forestry practices through Continuing Education programs and emailed articles or references from RPFANS.
3. You can improve your public image by promoting that your decision makers are members of a professional organization which has established educational and experiential criteria for membership.
4. You can advise the public that staff is responsible to carry out their duties in a manner that is consistent with the ethics of the professional organization.
5. Cost to company is minimal as continuing education for staff is necessary for an organization that is promoting itself as managing its forest lands on a sustainable basis.
6. Employee satisfaction is increased through recognition by company that they are professionals, and that the company is interested in their continuing competency.
7. Should a professional practice dispute arise; the discipline process of the association could determine if in fact there had been improper professional practice.